

The Power of Endless Possibilities."

FIELD-OF-INTEREST FUND AGREEMENT

a) The Foundation shall make distributions from the Fund in accordance with a Spending Policy adopted by the Foundation's Board of Managers for component funds of the Foundation. The Spending Policy is designed to allow the funds to be invested on a "total return" basis to maintain and, if possible, increase the real value (as adjusted for inflation) of the funds, while at the same time providing a relatively steady and predictable level of funding for grantees. The Spending Rate in effect on the date hereof provides for the Foundation to spend annually 5% of the average fair market value of the Fund calculated over 20 trailing quarters. The administrative fee of 1% (or \$250 minimum) is included in this spending policy.

4. Administration.

- a) The Foundation shall administer the Fund in accordance with the terms of this Agreement, under and subject to the Foundation's governing instruments, as amended from time to time, and in accordance with procedures for the administration of similar funds of the Foundation, including charges for Foundation services. The Fund, and distributions from the Fund, shall be subject to the ultimate control and absolute discretion of the Foundation.
- b) Fees: each Fund will be charged an annual administrative fee as indicated in 3(a). In addition, all contributions will be charged a gift processing fee of 1%.
- c) Any recipient of benefits from the Fund shall be advised that such benefits are from the Fund.
- d) The Fund is intended to be a component part of the Foundation.
- e) Any recipient of benefits from the Fund shall be advised that such benefits are from the Fund.
- f) Charges shall be assessed against the Fund consistent with the charges assessed from time to time against similar funds of the Foundation.

5. Agreement Irrevocable; Limited Power of Amendment.

This agreement is irrevocable. For the sole purpose of ensuring that the Fund qualifies as a component part of the Foundation for federal tax purposes, however, the Foundation shall have the power, acting alone, to modify the terms hereof to the extent necessary to ensure such qualification.

6. Controlling Law.

This agreement shall be governed by the laws of the commonwealth of Pennsylvania.

IN WITNESS WHEREOF, the Foundation and Donor have executed this Agreement.

Attest:	THE PHILADELPHIA FOUNDATION
Witness:	By:
	Authorized Officer
	Date:
	DONORS
	Date:
	Date

