

WHERE PARTNERSHIP MEETS PROGRESS

2025 IMPACT REPORT



PHILADELPHIA FOUNDATION



Table of CONTENTS

04 AT A GLANCE

06 HOW WE DRIVE CHANGE

10 HOW WE SHOW UP

14 HOW WE CREATE IMPACT

20 FINANCIAL OVERVIEW

21 CLOSING

About PHILADELPHIA FOUNDATION

For over a hundred years, Philadelphia Foundation has strengthened the economic, social, and civic vitality of the Greater Philadelphia region by serving as a civic catalyst, trusted partner, and strategic problem-solver. As one of the country's first publicly supported community foundations, we have been doing this work for over a century.

As a civic catalyst, we proactively identify opportunities for impact; mobilize and organize cross-sector partners; and lead sustained, collaborative responses to community challenges. We are proud to be a trusted partner with deep connections across the community and an established track record of moving quickly and nimbly to respond to emergent needs. We pursue strategic problem-solving to transform donors' visions for impact into lasting, positive change, growing the share of philanthropic resources that benefit this region. Our strong partnerships make this progress possible.

For more information, visit www.philafound.org

A MESSAGE *from Pedro*



To our donors, partners, friends, and the wider community:

I am pleased to share Philadelphia Foundation's 2025 impact report. This year's theme is *Where Partnership Meets Progress*, which I feel captures something we have always believed and that 2025 confirmed in powerful ways. None of the progress reflected in these pages was possible alone. Every milestone, every fund launched, every coalition convened, every life reached was the product of partnership.

In our work as a civic catalyst, trusted partner, and strategic problem-solver, Philadelphia Foundation seeks to strengthen the economic, social, and civic vitality of our region. In 2025, that work took on new urgency. The challenges facing our region demanded resources but also coordination, commitment, and trust built over time.

The response we witnessed in 2025, from donors, nonprofits, government, philanthropy, business, and community, was everything we could have hoped for.

We also deepened our investment in the kind of civic infrastructure that makes all of this possible. Our Conversations in Civic Leadership series grew into a meaningful forum for candid exchange between our donor community and the leaders shaping Philadelphia's future. Our Civic Coalition to Save Lives continued its evidence-based work, contributing to Philadelphia's homicide rate reaching its lowest level since 2007. And through Philly Gives, now in its second year, we helped raise more than \$1 million for nonprofits whose stories deserve to be told.

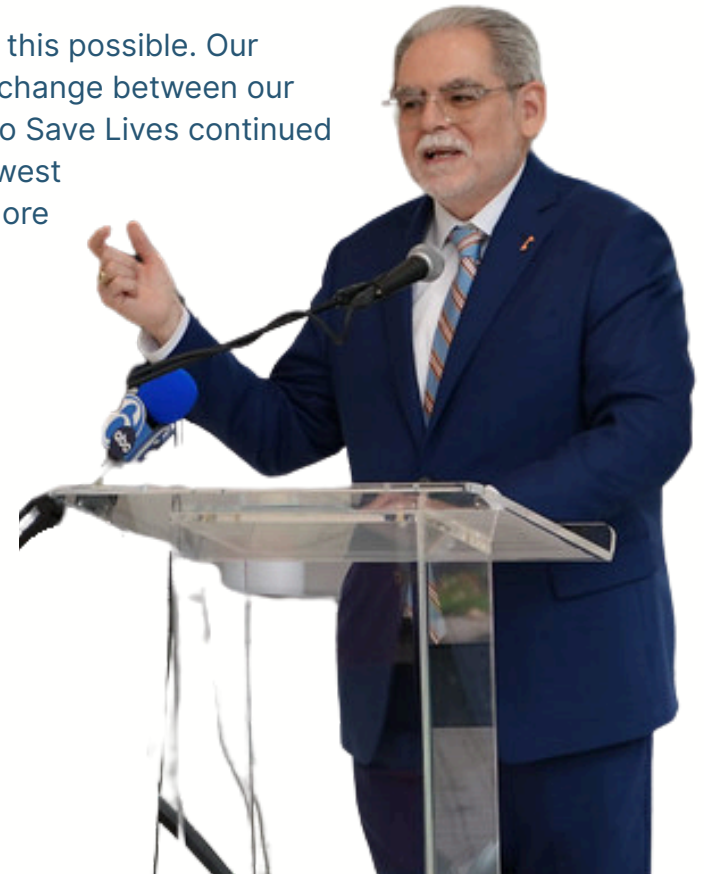
This is a story of many organizations working together and what becomes possible when the right partners commit to each other and to this region over time. We have what it takes to build a more equitable and prosperous Philadelphia and we have seen the proof of that in 2025.

We are grateful to be in this work alongside you.

Forward, together,

Pedro A. Ramos

President and CEO, Philadelphia Foundation



2025 *At a Glance*

The work that Philadelphia Foundation does shows up in communities, in conversations, and in the stories others tell about what is possible in Philadelphia. Here is a glimpse at how 2025 unfolded through the lens of the media.

March 4, 2025

WHYY



Philadelphia Foundation hires its first chief impact officer

"In philanthropy, it just hits different when you work in the community where you live. You get to see the impact firsthand," said Fitzgerald.

June 18, 2025

WHYY

'We have not backed off': Philadelphia-area funders are trying to rescue medical research amid Trump funding cuts



November 24, 2025



The City & State 2025 Impact honorees

Pedro Ramos
President & CEO, Philadelphia Foundation



The Philadelphia Tribune

Philly mayor talks economic ideas with other leaders at national summit

April 24, 2025

October 31, 2025

The Philadelphia Inquirer

A SNAP benefits freeze could mean food insecurity doomsday for the Philadelphia region

A regional food fund launched this week aims to provide the largest food banks in the region with more funding.

The program — from the Philadelphia Foundation, William Penn Foundation, and United Way of Greater Philadelphia and Southern New Jersey — intends to raise \$6 million.



"Philly Gives" returns to strengthen Philadelphia's spirit of solidarity



October 31, 2025

October 10, 2025



Youth-led Philanthropy Program Awards \$50,000 in Grants to Non-profit Youth Initiatives



Most Admired CEOs 2025: Pedro Ramos, Philadelphia Foundation

A word that best describes me: *tenacious*

My business philosophy: *My business philosophy is to set high expectations, ask the right things of the right people, and help them succeed.*

To maintain a competitive edge, I: *Listen, learn, and share broadly, avoid mission creep, and remain agile.*

December 11, 2025

➤ *How we drive change*

Philadelphia Foundation is a civic catalyst: we identify opportunities where partnership can create progress, bring together cross-sector coalitions, and build the sustained collaborative infrastructure that drives real change over time.

“ I’ve always believed that the biggest challenges require the most robust coalitions. As a civic catalyst, we aren’t just responding to our region’s challenges; we proactively identify opportunities, organizing partners, and building the collaborative infrastructure needed to sustain progress over time.”

– *Pedro A. Ramos*

President and CEO, Philadelphia Foundation

➤ CIVIC COALITION *to Save Lives*

Across Philadelphia, homicides
are down 52% since 2021.

↓ 52%



Gun violence is not a problem any single organization can solve alone. That conviction is at the heart of the Civic Coalition to Save Lives, a public-private collaboration co-founded by Philadelphia Foundation and William Penn Foundation. It is built on the premise that gun violence is a public problem, not a private one, and that solving it requires the right people, the right strategies, and the willingness to stay the course.

In 2025, that commitment continued to bear results. Philadelphia's homicide rate reached its lowest level since 2007, a milestone made possible by the sustained partnership of government, nonprofits, philanthropy, and community. The Coalition's work includes distributing over \$1.5 million to support intervention programs, educating more than 1,500 stakeholders on evidence-based practices, and funding a new AI tool that helps Group Violence Intervention teams direct outreach to the neighborhoods that need it most.

Progress this significant happens only through strong, sustained partnership.



ECONOMIC MOBILITY

Summit



From 2013 to 2023, our region experienced half the economic growth rate of peer regions, and as a result, is missing more than 100,000 jobs in sectors with high growth. The metro recently ranked 50 out of 50 in economic mobility with 40% of workers underwater or financially at risk.



This is a challenge that requires strong partnership. In April 2025, Philadelphia Foundation co-sponsored the Federal Reserve Bank of Philadelphia's Economic Mobility Summit, bringing together policymakers, researchers, employers, funders, and community members to advance a national conversation about opportunity and upward mobility. To ensure the broadest possible participation, Philadelphia Foundation partnered with the Gates Foundation to provide stipends enabling 40 community members to attend.

The summit culminated in a landmark announcement: a \$20 million public-private partnership for workforce development, pairing Mayor Cherelle Parker's \$10 million commitment with a matching investment from a coalition of philanthropic and private sector funders, including Philadelphia Foundation.

“

We do this with the confidence that we can sustain our focus for the next 10 years, recognizing that few organizations can make such long-term commitments. Between this mayor, this philanthropic community, and an evolving leadership community within the business sector, all the elements are there to seize the moment and build a more prosperous and equitable future for Philadelphians.”

– Pedro A. Ramos

Remarks at the Economic Mobility Summit



➤ *Conversations in* CIVIC LEADERSHIP



The challenges facing Greater Philadelphia require leaders who can work across sectors, build coalitions, and sustain focus through uncertainty. Philadelphia Foundation's Conversations in Civic Leadership series was designed with exactly that in mind.

In 2025, the series brought together local leaders and supporters of Philadelphia Foundation's Civic Leadership Fund for candid, in-depth conversations about the practice and impact of civic leadership. Guests included Adam Geer, Philadelphia's inaugural Chief Public Safety Director, who spoke to the essential role nonprofits and cross-sector coordination play in the city's ongoing public safety progress; Wendell Pritchett, James S. Riepe Presidential Professor at Penn Carey Law School and Philadelphia Foundation board member, who offered hard-won lessons from decades of leadership across academia, government, and civic life; and 6abc's Bernie Prazenica, who reflected on how media institutions can serve as genuine civic assets.

Each of these conversations was a window into the varied partnerships that make progress possible.

A blurred, light blue-tinted background image of the Philadelphia skyline, featuring prominent skyscrapers like the Comcast Center and the Liberty Bell tower.

➤ *How we show up*

Philadelphia Foundation is a trusted partner with deep roots across the region and a proven track record of moving quickly alongside communities, nonprofits, and funders to meet emergent needs together.

“When a community faces an urgent challenge, the relationships you’ve built determine how fast you can move and what you can get done. Philadelphia Foundation has spent more than a century earning the trust that allows us to bring partners together quickly, direct resources where they are most needed, and show up in ways that actually make a difference.”

– ***Philip Fitzgerald***

Chief Impact Officer, Philadelphia Foundation

IMMIGRANT & REFUGEE

Emergency Relief Fund



“The Philadelphia Foundation's support has been critical to our ability to sustain our work in these turbulent times. Because of their support, we have been able to pivot quickly to the evolving and increasingly time consuming needs of our clients. Staff whose main legal work in the past had been completing immigration forms on behalf of clients and responding in writing to requests for evidence from the court have met the moment by filing (and winning) Habeas petitions to get people out of detention, filing third circuit court of appeals and generally being available more than ever to the justifiable fear and anxiety of our clients. We could not have met this moment without the foundation's support!”

– **Cathryn Miller-Wilson**

Executive Director, HIAS Pennsylvania

When three of the region's leading immigrant and refugee service agencies lost federal funding, Philadelphia Foundation moved quickly to host the Immigrant and Refugee Emergency Relief Fund, raising \$1.8 million in emergency aid to sustain their work.

For the immigrants and refugees these organizations serve, the loss of federal support was an immediate threat to safety, stability, and belonging. The fund addresses urgent needs across four areas: basic necessities, legal services, community coordination, and public education.

Philadelphia Foundation's ability to respond at this speed and scale reflects the trust built over more than a century of working alongside the region's communities and nonprofits. When the need is urgent and the partners are ready, resources can move fast.



HIAS Pennsylvania



William Penn Foundation



United Way of Greater Philadelphia and Southern New Jersey



REGIONAL FOOD FUND



Philabundance



When federal funding cuts began straining the region's emergency food system, Philadelphia Foundation did not wait. Together with William Penn Foundation and United Way of Greater Philadelphia and Southern New Jersey, Philadelphia Foundation helped launch the Regional Food Fund to address a crisis that no single organization could meet alone.

Regional food banks have reported they will face annual losses of nearly \$16 million due to federal funding cuts beginning in fiscal year 2026, with additional reductions anticipated across multiple federal programs. The stakes could not be higher for the hundreds of thousands of families across the five-county region who depend on that system.

The fund was anchored by a \$4 million challenge grant from William Penn Foundation, structured to match every dollar raised 2:1. By pooling resources from multiple funders and coordinating investment across the region's four largest food banks, the initiative ensures that every dollar reaches further.



When it comes to taking a stand against hunger, there is no more powerful resource than collective action. Thanks to Philadelphia Foundation, William Penn Foundation and the United Way of Greater Philadelphia and Southern New Jersey, the food banks striving to provide hope and stability to the nearly 700,000 food-insecure people in our region are stronger than we could ever be on our own."

– Loree D. Jones Brown
CEO, Philabundance



➤ *How we create impact*

Philadelphia Foundation is a strategic problem-solver by connecting donors' visions with our community knowledge, coordinating resources across sectors, and turning shared goals into measurable, lasting impact for Greater Philadelphia.

“ Strengthening communities takes more than generosity. It calls for clear insight, deep relationships, and an understanding of what matters most locally. Philadelphia Foundation brings these together, working with donors to support efforts that expand opportunity and improve lives throughout the region.”

– *Jake Marini*

Chief Advancement Officer, Philadelphia Foundation

PHILLY GIVES >

Philly Gives returned for a second year, building on the momentum of 2024's inaugural campaign. The initiative, conceived by Dr. Janet Haas and made possible by a grant from the William Penn Foundation, leverages trusted media partners to elevate essential nonprofit work across Greater Philadelphia.

At a time when nonprofits face mounting challenges, Philly Gives responds by telling their stories. Through partners including 6abc, The Philadelphia Inquirer, The Philadelphia Tribune, Impacto, New Mainstream Press, Philadelphia Gay News, and WURD Radio, ten nonprofit partners were connected with new supporters who might never have encountered their work otherwise.

More than \$1.05 million was raised in year two with funds distributed equally among the ten partners serving LGBTQ+ youth, immigrant and refugee communities, families facing food insecurity, children in crisis, and individuals experiencing homelessness.



“ This is a demonstration of trust, transparency, partnership, and proof that when we work together, we can accelerate meaningful change.”
– Pedro A. Ramos, Remarks at Philly Gives Year Two celebration

Year Two



2025 NONPROFIT PARTNERS



PROUDLY SUPPORTED BY



NONPROFIT LEADERS *Group*



Cynthia Figueroa, JEVS; Sharmain Matlock-Turner, Urban Affairs Coalition; Sean Vereen, Heights; Lindsay Kijewski, Sea Change Capital Partners; Joe Pyle, Scattergood Foundation



Cynthia Figueroa, JEVS; Loree D. Jones, Philabundance; Marcel Pratt, Ballard Spahr; Morgen Cheshire, Cheshire Law Group



Dan Muroff, Mission Government Relations; Derek Green, Bellevue Strategies; Anne Gingerich, PANO

When uncertainty creates challenges for the nonprofit sector, it is our responsibility to listen, learn, and help identify solutions.

Responding to an invitation from nonprofit leaders, Philadelphia Foundation co-hosted calls with a steering committee of the Nonprofit Leaders Group (NLG), a coalition representing human services organizations across the region, alongside a small group of funders. In addition, two consultants were engaged immediately to support early-stage research and collaboration among participating leaders.

At the NLG's summer convening, which Philadelphia Foundation sponsored, executive directors and organizational leaders came together at WHYY's headquarters to share real-time information, surface emerging needs, and align strategies during a period of significant national disruption. Panels addressed both the legal landscape nonprofits are navigating and the strategic value of partnerships and mergers as tools for organizational strength.

The convening was a reminder that, as the backbone of our community, nonprofit organizations have each other's backs through both good and challenging times.

➤ CHOBANI *Community Impact Fund*

Food insecurity affects hundreds of thousands of families across Greater Philadelphia, touching health outcomes, educational achievement, and economic opportunity. Addressing it requires knowing where resources will make the greatest difference.

In 2025, Philadelphia Foundation partnered with Chobani and La Colombe Coffee Workshop to distribute \$100,000 in Community Impact Fund grants to 12 Philadelphia nonprofits working to strengthen food access across the city. From emergency pantries and meal delivery to mobile teaching kitchens and culturally affirming nutrition programs, the grantees reflect the full range of what it takes to meet communities where they are.

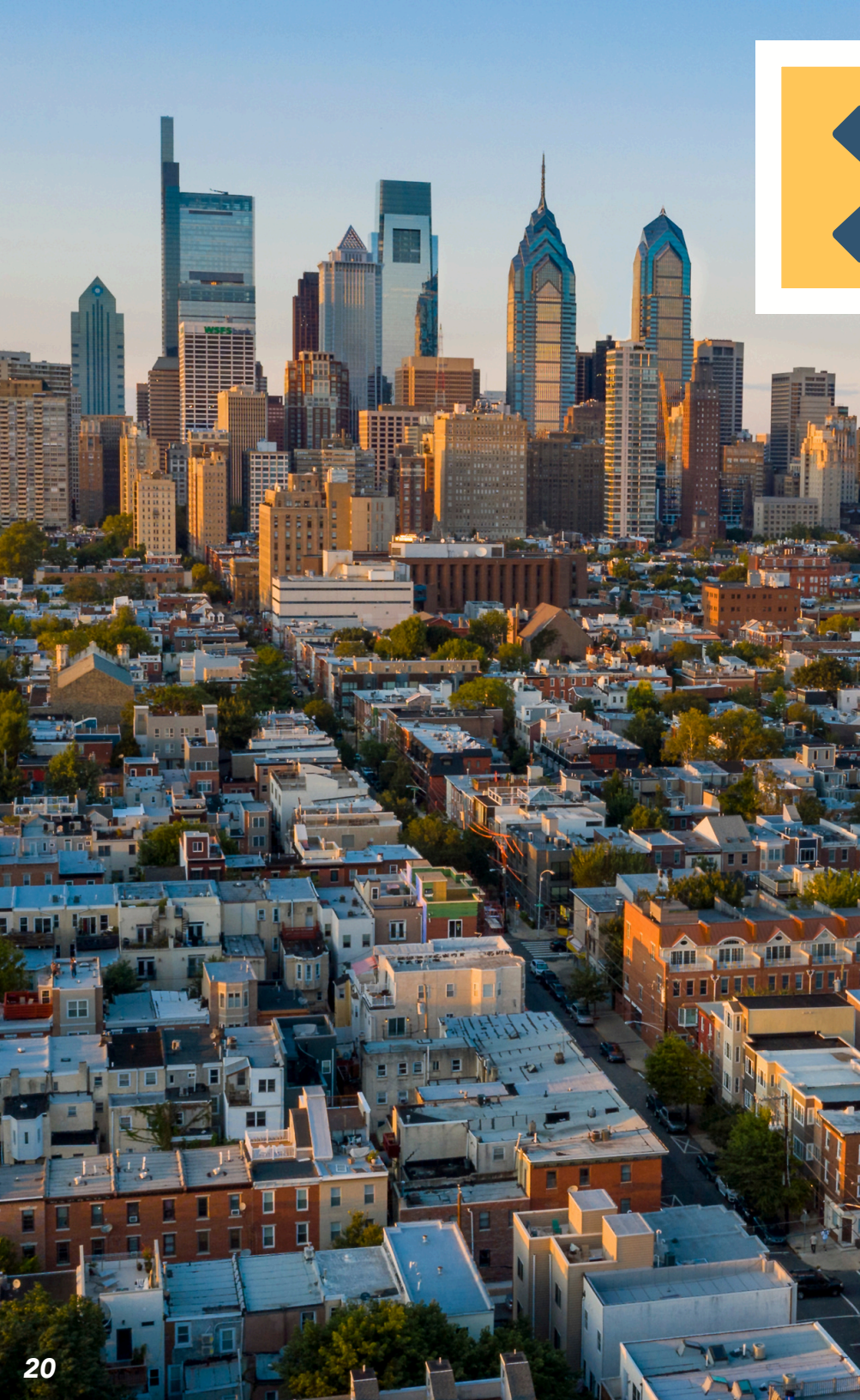
Philadelphia Foundation's deep knowledge of the local nonprofit landscape guided the identification of organizations with proven track records and strong community relationships. A review committee of Chobani and La Colombe employee representatives guided the final selections. This was a strong example of strategic partnership in practice, where shared goals, aligned resources, and impact reach communities across the region.

“Being selected as the inaugural grantee of the La Colombe Community Impact Fund was an honor and a meaningful investment in our mission. Their support came at a critical moment, allowing us to expand our capacity in Philadelphia and reach more community partners with consistent access to fresh food. At a time when food insecurity is rising, this partnership is helping us meet urgent need with scale and consistency for community members.”

– Evan Ehlers
CEO, Sharing Excess Inc.



Sharing Excess Inc.



DONOR ADVISED *Funds*

In 2025, donor advised fund (DAF) holders at Philadelphia Foundation met the moment. As federal policy shifts created real uncertainty for nonprofits across the region, DAF donors directed \$32.4 million in grants to organizations doing critical work in Greater Philadelphia, a 41% increase over the prior year.

That generosity reached every major cause area. Human Services drew the largest share of donor-directed giving, while Arts & Culture saw a striking surge, with DAF grants exceeding \$10 million, more than triple the 2024 level. Health, Education, Public & Community Benefit, and Environment all received meaningful investment as well.

What made this giving possible was infrastructure, relationships, and trust built over more than a century of community presence. When DAF donors at Philadelphia Foundation want to put their philanthropy to work, they draw on our team's direct knowledge of the organizations best positioned to make an impact, and our ability to identify where resources are needed most. This essential partnership turns generosity into precision.

In a year that tested the region's nonprofit sector, our DAF donors showed up. We are proud to have been their partner in doing so.

↑ **41%** *Increase in DAF giving
year over year.*

CAROLE LANDIS FUND *for Social Action* ➤

"Be fearless in the pursuit of what sets your soul on fire." — Jennifer Lee. That quote sits on a sticky note on Carole Landis's desk, a daily inspiration and her approach to philanthropy.

A clinical social worker and psychotherapist, Carole believes compassion is the engine of sustainable giving. Decades of advocating for people marginalized by poverty, hate, domestic violence, HIV/AIDS, mental illness, and trafficking convinced her that bearing witness demands a response. In 2015, in response to rising antisemitism, Carole founded the Carole Landis Foundation for Social Action, spending a decade providing funding for organizations addressing hate, hunger, human trafficking, domestic violence, and more social causes.

In 2025, as Carole wound down her foundation, she knew her philanthropic work wasn't finished. She turned to Philadelphia Foundation, where the Carole Landis Social Action Fund gives her the infrastructure, expertise, and trusted relationships to keep directing resources toward the causes she has always championed, without the administrative burden of running a foundation alone. The guidance of a dedicated donor advisor, someone who understands her values and keeps an eye out for organizations that align with them, has made all the difference. In Carole's words, "Philanthropy is the legacy I leave that reflects my life's work."



DAVID PETERSON AND MASON NOBLE ➤ *Charitable Fund*



For David Peterson and Mason Noble, giving back was part of their upbringing long before it became their legacy. Both come from families where philanthropy was simply expected, and after decades rooted in Philadelphia, they're ready to pass something forward to the city they've called home since 1987.

Through the David Peterson and Mason Noble Charitable Fund, a bequest established through their estates at Philadelphia Foundation, they plan to direct their giving toward causes close to their heart, including LGBTQ+ organizations, education and workforce pathways, and programs that support young people aging out of foster care. They chose Philadelphia Foundation after years of watching the organization show up for nonprofits across the region with flexibility, expertise, and genuine partnership.

Their hope for the fund's legacy is simple: that it makes a difference and inspires someone else to pass it forward, too.

Fueled by the unwavering generosity of our community, we closed out 2025 with:

\$932M in net assets

\$81M in grants in 2025

\$700M in gifts received over past 10 years

\$67M gifts received in 2025

1,000+ individual funds

\$569M 10-year growth in total assets

FINANCIAL *Overview*

➤ THANK YOU

On behalf of Philadelphia Foundation, thank you to our donors, nonprofit and community-based partners, corporate sponsors, media partners, team members, and Board of Managers. The broad-based support of the diverse and growing Philadelphia Foundation community was key to the impact stories featured in this report. We are deeply grateful for your partnership, leadership, and generosity.

2025 Philadelphia Foundation Board of Managers:

Lon R. Greenberg, *Chair*
William J. Burke, *Treasurer*
Kate Allison
Holly Flanagan
Christina Mesires Fournaris
William P. Hankowsky
Dixieanne James

Aldustus (A.J.) Jordan
Shirin Karsan
Pari Magura
Sharmain Matlock-Turner
Evie McNiff
Michael K. Pearson

Wendell Pritchett
Andrew Rachlin
Andrew Rogoff
Jane Scaccetti
Evan Urbania
Lawrence J. Beaser, *Chair Emeritus*

FEELING INSPIRED?

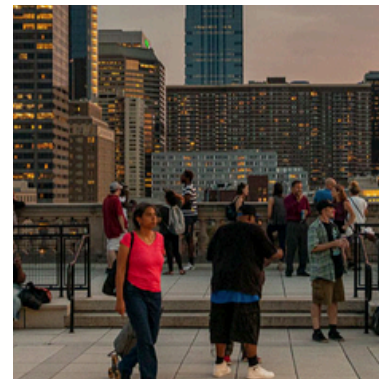
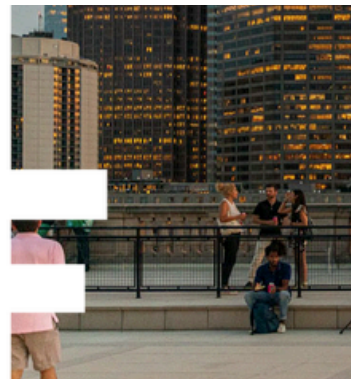
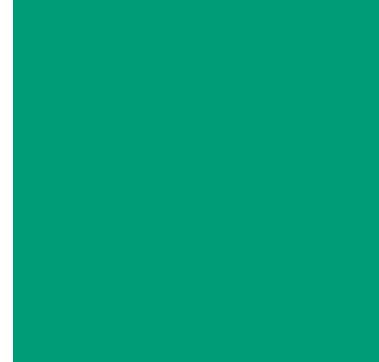
Philadelphia Foundation invites you to explore meaningful ways to give back to your community. The pages in this report describe multiple and creative ways in which we have partnered with generous donors to make a positive difference for people and places. The development team stands at the ready to help you bring your vision for impact to life.

Start a conversation: To learn more about becoming a donor now or planning your philanthropic legacy, please contact us at donorrelations@philafound.org.

SUPPORT OUR WORK

Scan to make a donation today.





**PHILADELPHIA
FOUNDATION**