

The 30th GSK IMPACT Awards

Call for Registrations - Frequently Asked Questions (FAQ's)

1. **Are all 501(c)(3) public charitable organizations eligible?** No, an organization classified by the IRS as a church, religious, political or private foundation is not eligible.
2. **Does the nonprofit need to be physically located within one of the targeted counties?** The nonprofit must have beneficiaries in one or more of the targeted counties. Nonprofits are not required to have a physical address in one of those counties.
3. **Should the nonprofits have programs focusing on all of the listed Community Health Factors?** At least one existing program must address one of the Community Health Factors. Organizations may address multiple factors, but this is not required.
4. **If a nonprofit is planning a program that fits into one or more of the listed Community Health Factors, would this make them eligible?** The GSK IMPACT Awards focus on the overall excellence of the organization and their programming already in progress that impacts community health. Programs in the planning stage cannot be considered.
5. **Are all nonprofits working within the 'measures' detailed in the 'health promotion and harm reduction' section of the Community Health Factors, eligible to apply?** GSK is a global biopharma company with business areas that include pharmaceuticals and vaccines. GSK's US Charitable Investments charitable grants are not made and cannot be used to influence or promote the use of GSK products or services. For that reason, we refrain from providing grants and awards to organizations that give an appearance of a commercial business interest. Therefore, while we believe that organizations addressing all relevant health factors, including clinical care and access to care, are important, GSK charitable grants and awards must be limited to eligible organizations. Ineligible examples would include facilitating access to healthcare services like sexual health clinics, seasonal flu clinics or substance misuse clinics with medicinal interventions. Non-clinical therapeutic services would be eligible, providing all other eligibility criteria are met.
6. **Are past winners eligible to register again?** A nonprofit that received a GSK IMPACT Award in the last 5 years is not eligible to register in July 2026. I.e. Winners from the 2021, to date, GSK IMPACT Awards, are not eligible to apply.
7. **What if a nonprofit operates under the 'umbrella' of another organization?** A nonprofit must register for the GSK IMPACT Awards using their



own tax identification number and IRS letter of determination verifying 501(c)(3) status (not the number and letter of the umbrella organization). Furthermore, the registering nonprofit's eligibility will depend on their own annual gross revenues (not the revenues of the umbrella organization).

8. **What is meant by access to healthcare?** Eligible nonprofits cannot provide healthcare services nor bill insurance companies or government programs for any services. Nonprofits can make referrals for medical services, though that must include a variety of healthcare providers, not only one specific provider. Eligible nonprofits cannot enroll clients in health insurance or government programs and they cannot pay for prescriptions or any co-pays on behalf of clients. An eligible nonprofit cannot host a vaccination clinic. If the organization is engaged in delivering or facilitating access to healthcare, then your organization is likely not eligible.
9. **Can the nonprofit have healthcare professionals on staff?** Eligible nonprofits cannot employ healthcare professionals as listed on the website. You must review the 2026 list and if you have a paid staff member (not a volunteer) holding any of those credentials listed, even if the healthcare professional is not fulfilling a healthcare role, then your organization is not eligible to register. During the application process, nonprofits will be asked to upload a current list of all paid staff including their credentials and licenses.
10. **What if a Board Member is a healthcare professional?** If a volunteer Board Member or a program volunteer is a healthcare professional, then the organization would be eligible since those individuals are not part of the paid staff.
11. **How is the size of an organization determined?** Eligibility is based on the annual gross revenue for the nonprofit under whose tax identification number the GSK IMPACT Award registration is submitted. For each of the last two fiscal years, gross revenues must be at least \$100,000 and should not exceed \$5,000,000 annually.
12. **In listing annual gross revenues, could pledges be included in projected revenue?** No, pledges should not be included.
13. **In listing annual gross revenues, should in-kind donations be included?** No, in-kind donations should not be included.
14. **Can two nonprofits submit one registration?** No, nonprofits should register individually. In the application step, a nonprofit will have the opportunity to reference collaborative partnerships.
15. **Is a nonprofit that operates in a fiscal sponsorship arrangement eligible?** No, a nonprofit operating under fiscal sponsorship is not eligible.



16. **If a nonprofit is affiliated with a government entity eligible?** Please disclose and GSK will assess eligibility.
17. **Is a nonprofit eligible if their mission focuses on a specific disease?** No, disease specific missions are not eligible.
18. **What if the nonprofit is a customer of GSK?** GSK must refrain from providing awards to nonprofits that have or appear to have a commercial business interest. The nonprofit must not be a GSK customer or an affiliate of customer organizations/institutions, including academic medical centers, foundations of customer organizations, clinics, home health or visiting nurse agencies, medical treatment centers and hospices.

Interested nonprofits are encouraged to visit the website for complete details regarding eligibility. If you have a particular question about eligibility, it may be best that you make your inquiry via email to Philadelphia Foundation at GSKImpactAwards@philafound.org

GSK IMPACT Awards 2026 Healthcare Professionals List

Nonprofit organization is ineligible to compete if a member of paid staff currently holds any of these credentials:

AMA Medical Assistant – AMAS
Adult Nurse Practitioner – ANP
Advanced Registered Nurse Practitioner – ARNP
Bachelor of Dental Surgery - BDS
Bachelor of Science in Nursing – BSN
Certified Diabetic Educator – CDE
Certified Nurse Midwife – CNM
Certified Nurse Practitioner – CNP
Clinical Nurse Specialist – CNS
Certified Pharmacy Technician – CPT
Certified Registered Nurse Anesthetist – CRNA
Certified Registered Nurse Practitioner – CRNP
Certified Registered Records Analyst - CRRA
Dental Assistant – DAS
Doctor of Dental Surgery – DDS
Doctor of Medical Dentistry – DMD
Dental Hygiene - DNH
Doctor of Osteopathy – DO
Doctor of Osteopathy and Juris Doctorate – DOJD
Doctor of Osteopathy with an MBA – DOMB
Doctor of Osteopathy with a Masters – DOMS



Doctor of Podiatric Medicine – DPM
Doctor of Veterinary Medicine – DVM
Family Nurse Practitioner- FNP
Formulary Administrator – FORM

Licensed Nurse Midwife – LNM
Licensed Practical Nurse – LPN
Doctor of Medicine – MD
Doctor of Medicine with Juris Doctorate – MDJD
Doctor of Medicine with an MBA – MDMB
Doctor of Medicine with a Masters – MDMS
Mental Health Assistant – MHA
Master of Nursing – MN
Master of Science Dentistry - MSD
Master of Science in Nursing – MSN
Medical Student – MST
Medical Technologist – MT
Nurse Practitioner – NP
Oncology Clinical Nurse – OCN
Doctor of Optometry – OD
Physician Assistant – PA
Physician Assistant Certified – PAC
Post Anesthesia Care Nurse – PACN
PharmD MBA – PDMB
PharmD MS – PDMS
Doctor of Pharmacy – PHRD
Registered Dietitian – RD
Registered Dental Hygienist – RDH
Registered Nurse – RN
Registered Physician Assistant – RPA
Registered Pharmacist – RPH
Registered Respiratory Therapist – RRT